

ENGAGEMENT OF APPRENTICES NOTICE NO. SLIET/2026/02 DATED 22.09.2026

Engagement of Apprentices under Apprentice Act, 1961 and Amendments thereof at Sant Longowal Institute of Engineering and Technology, Longowal, Sangrur (Punjab) (An Autonomous Body, Deemed-to-be-University, Ministry of Education, Government of India)

Sant Longowal Institute of Engineering & Technology (SLIET) was established, with a vision to act as an international podium for the development and transfer of technical competence in academics. It is committed to provide best possible technical education and to cater to the technical manpower requirements with emphasis on practical training in industry.

The institute is an autonomous body, fully funded by Govt. of India and controlled by SLIET society, registered under Societies Registration Act, 1860. The institute awards its own Certificates, Diplomas, Undergraduate and Postgraduate approved and recognized by AICTE, New Delhi. Ph.D. programmes have also been started after it attaining status of Deemed to be University.

National Apprenticeship Training Scheme is one of the flagship programmes of Government of India for Skilling Indian Youth in Trade disciplines. The National Apprenticeship Training Scheme under the provisions of the Apprentices Act, 1961 amended in 1973; offers Graduate, Diploma students and Vocational certificate holders; a practical, hands-on On-the-Job-Training (OJT) based skilling opportunities

Applications are invited from the eligible candidates for engagement as Apprentices for the year 2026-27 under the Apprenticeship Act 1961 and Amendments thereof as per the following details:-

Sr. No.	Name of the Trade	Category of the Apprentice	Essential Educational Qualification	No. of Apprentices Required	Stipend per month	Duration of the Apprenticeship
1.	Civil Engineering (Estate Office)	Graduate Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	02	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
		Technician Apprentices				
2.	Mechanical Engineering	Graduate Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	03	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
		Technician Apprentices				
3.	Electronics and Communication Engineering	Graduate Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	03	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
		Technician Apprentices				
4.	Computer Science and Engineering	Graduate Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	02	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
		Technician Apprentices				

5.	Administration of (Office Deans)	Graduate Apprentices Technician Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	05	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
6.	Academic Section	Graduate Apprentices Technician Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	02	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
7.	Store and Purchase	Graduate Apprentices Technician Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	01	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
8.	Audit and Accounts	Graduate Apprentices Technician Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	01	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year
9.	Central Library	Graduate Apprentices Technician Apprentices	As per Schedule – 1A mentioned in Apprenticeship rules, 1992	03	Rs. 12000/- for Technician Apprentices Rs. 15000/- for Graduate Apprentices or as revised by BOATS from time to time	01 year

1. MINIMUM EDUCATIONAL QUALIFICATION MENTIONED IN SCHEDULE-IA (AS ON 01.07.2026)

Sr. No.	Category of Apprentice	Minimum Educational Qualification
1.	Graduate Apprentices	a) A degree in engineering or technology granted by a statutory University. b) A degree in engineering or technology granted by an institution empowered to grant such degrees by an Act of Parliament. c) Graduate examination of professional bodies recognized by the Central Government as equivalent to a degree. d) A sandwich course student who is undergoing training in order that he may hold a degree in engineering or technology as mentioned at (a) and (b) above. e) For library apprentices: B. Lib & I. Sc./M. Lib. & I. Sc. f) For Administration and Academic Section: Bachelor Degree in any stream
2.	Technician Apprentices	a) A diploma in engineering or Technology granted by a State Council or Board of Technical Educational established by a State Government. b) A diploma in engineering or technology granted by a University. c) A diploma in engineering or technology granted by an Institute recognized by the State Government or Central Government as equivalent to (a) and (b) above. d) A sandwich course student who is undergoing training in order that he may hold a diploma mentioned in (a), (b) & (c) above.

- e) For library Apprentices: Diploma in Lib. & information Science/Bachelor degree in Lib. and information Science
- g) For Administration and Academic Section: Bachelor Degree in any stream

NOTE: - Basic English Knowledge and Basic Computer Knowledge, Knowledge of MS Word/Excel/ Power point is necessary for apprenticeship.

All the eligible candidates may apply for the positions of Apprentices at Sant Longowal Institute of Engineering and Technology (SLIET) by visiting the website of National Apprenticeship Training Scheme (NATS) instituted by Board of Apprenticeship Training (BOAT) on the following website:- <https://nats.education.gov.in/>

2. Reservation

Reservation to various categories viz SC/ST/OBC/EWS/PwD shall be given as per the Government of India (GoI) guidelines.

3. Age Criteria

Minimum 18 years and maximum 28 years as on the closing date of the application form.

“A candidate must have been born not earlier than 30-06-1998 and not later than 01-07-2008 (both the dates inclusive) Maximum age indicated is for unreserved and EWS candidates. Relaxation in upper age limit is applicable as per Government of India guidelines for SC/ST/OBC/PWD candidates.”

4. Concession & Relaxation in Age Criteria

Concession & Relaxation is as per Government of India (GoI) guidelines for apprentices.

5. Stipend

- I. The apprentices are eligible for monthly stipend as per Apprentices Act, during their period of engagement.
- II. Apprentices will not be entitled to any TA/DA, or reimbursement of boarding and lodging expenses during the apprenticeship period. The SLIET will not provide accommodation or any other financial assistance, etc. SLIET may provide accommodation subject to availability for outstation candidates on payment basis.

6. How to Apply

1. Candidates will be required to register on Apprenticeship portal: www.nats.education.gov.in before applying for apprenticeship in the Company.
2. The eligible candidates may apply from **23.09.2026 to 10.10.2026**.
3. Once registered on the NATS apprenticeship portal, as applicable, the candidates need to login to the NATS portal using their user id/email id and password to apply for the apprenticeship opportunity with “SLIET Longowal” as the establishment name.
4. Before applying, the candidates must ensure that all their profile details (educational qualification, category, personal credentials, age, percentage, CGPA etc.) are correct. Only

those candidates with fully complete profile on the apprenticeship portal are eligible to apply.

5. Subsequently, the provisionally short-listed candidate shall be required to produce the documents supporting their candidature in original at the time of commencement of their engagement as apprentices.
6. The following documents duly attested by the candidate are required to be produced:
 - 1) SSC / Matriculation Mark Sheet/ 10th Standard Marksheet
 - 2) 12th Standard Marksheet
 - 3) Degree certificate with mark sheet
 - 4) Proof of Date of Birth
 - 5) SC/ST/OBC/EWS Certificate, if applicable.
 - 6) Certificate of Physical Disability, if applicable.
 - 7) Aadhaar Card
 - 8) Clear passport size photo
 - 9) Character certificate in prescribed format
 - 10) Medical/fitness certificate from a government hospital
 - 11) Aadhaar seeded bank account details including:
 - I. Bank Account Number
 - II. Bank Name
 - III. Branch Name
 - IV. IFSC Code
 - V. PAN Number

7. Selection Process

- a) The merit list of those candidates who have applied will be prepared in descending order on the basis of marks/percentage obtained in 10th standard (matriculation) and 12th Standard (Senior Secondary level) and Diploma in case of Technician Apprentices; and 10th standard (matriculation) and 12th Standard (Senior Secondary level) and BE/B. Tech. in case of Graduate Apprentices, with equal weightage being assigned to each.
- b) In case more than one candidate has the same percentage, such candidates will be ranked according to their age where the older candidate will be ranked higher.
- c) The candidate must possess valid Mark-sheet / Degree Certificate that he/ she is a graduate on the day he / she applies and indicate the percentage of marks/CGPA obtained in class 10, class 12 and graduation while applying for apprenticeship. CGPA should be suitably converted to percentage form at the time of applying for the training seat.
- d) Where CGPA is awarded, the same should be suitably converted into percentage and indicated in online application and the candidate will have to produce a certificate issued by the appropriate authority inter alia stating that the norms of the Board regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.
- e) Merit list will be prepared based only on the information submitted by the candidate during online application. In case of any discrepancy observed at the time of Document Verification, the application will be disqualified.

- f) Final selection will be subject to the verification of the eligibility for the training seat and information furnished in the online application.
- g) Post screening of the online applications, shortlisted candidates will be intimated to appear for walk-in/online interview. The final merit list/Selection would be prepared according to categories General/SC/ST/OBC/EWS/PwD on the basis of performance by the candidates in the interview.

8. Issue of Completion Certificate

A “certificate of proficiency” will be granted by the Board of Apprenticeship Training on behalf of the Central Government on successful completion of apprenticeship training by the apprentice on the basis of satisfactory quarterly assessment of each apprentice with regard to their progress on the NATS portal. After an apprentice successfully completes apprenticeship training, he/she shall be entitled to download Certificate of Proficiency online from the NATS portal.

9. TERMS AND CONDITIONS FOR ENGAGEMENT OF APPRENTICES

- 1) The training duration / apprenticeship or engagement period shall be for **01 (one) year**.
- 2) **The candidates engaged as Apprentice will NOT be treated as “employees” of the SLIET Longowal and will not be entitled to receive any benefits which are available for the employees of the Institute.**
- 3) The Candidate **should NOT have undergone Apprenticeship** either in SLIET Longowal or in any other organization/establishment earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961 and as amended from time to time.
- 4) Candidates who had training or job experience for a period of one year or more after the attainment of the requisite educational qualification (i.e. graduation), **shall NOT be eligible** for being engaged as Apprentices.
- 5) Candidates who were previously **terminated from Apprenticeship training** by any establishment due to their own misconduct or fault **shall NOT be eligible**.
- 6) Candidates selected for engagement must furnish a declaration/undertaking with respect to points (iii) to (v) at the time of document verification. Any breach or misrepresentation of these conditions, whether discovered before or after engagement, will result in immediate termination without notice. Stipend for the period of such engagement shall not be payable, and any stipend already paid may be recovered by the Institute as per applicable rules/laws.
- 7) Apprentices shall be entitled to such holidays (GH only) as observed in the Institute at that place. In addition, they shall be entitled to one casual Leave on completion of each month of Apprenticeship. No other type of leave shall be applicable for the Apprentices.
- 8) The provision of any law with respect to Labour such as PF, ESI, Bonus **shall NOT be applicable** to or in relation to such apprenticeship.
- 9) The apprentice shall have **NO RIGHT to claim employment** in Institute after completion of training.

- 10) The Institute shall have **NO OBLIGATION to offer regular employment** to Apprentices during and/or after the completion of the apprenticeship period. After completion of Apprenticeship period, candidates will be automatically relieved from the respective work area.
- 11) The Institute has the **RIGHTS TO CANCEL** the engagement of apprenticeship at any point of time without prior notice in case of any misconduct done by the apprentice during the engagement period.
- 12) The Apprentices are prohibited from joining / forming any Union Body.
- 13) The Contract of Apprenticeship shall be terminated, if the apprentice does not report at the Institute's Training venue on the date of commencement of Basic Training/ On-the-Job Training, Further, during the apprenticeship, in case the apprentice is found to be involved in any act of misbehavior/ disobedience/ unsatisfactory performance/ any other act prejudicial to the interest of the Institute, the contract may be terminated by the Institute after giving 07 days' notice. The Contract of Apprenticeship shall automatically get terminated on expiry of the period of Apprenticeship Training.
- 14) The decision of the Institute will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of applications, mode of selection and cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the Institute based on suitability of candidates and no claim can be made for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.

10. General Instructions:-

1. The step by step procedure to apply for the Apprenticeship at NATS portal is available on the following:- https://nats.education.gov.in/assets/manual/student_manual.pdf
2. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
3. The interested candidate must have a valid mobile number & E-Mail ID before applying for apprenticeship. The candidates need to register themselves on the apprenticeship portal at <https://nats.education.gov.in> and are required to apply through this portal by finding the establishment SLIET Longowal and clicking the apply button on the next page.
4. Applications received online through NATS portal will only be considered. Correspondence/Communication in any other manner will not be entertained.
5. The number of candidates to be engaged is indicative and may undergo changes without any further notification.
6. During the period of apprenticeship, candidates will be governed by the Apprentices Act, 1961 (as amended in 1973 and till date) and the policies/rules of the organization.
7. The number of vacancies may be increased or decreased. The decision of Director, SLIET or Institute Authorities in this regard will be the final.
8. Reservation for SC/ST, OBC and EWS categories, as applicable in Government of India (GoI) guidelines, will be followed.
9. SLIET Longowal shall have no obligation to offer regular employment to Apprentices during and/or after successful completion of the apprenticeship period, candidates will be relieved on completion of tenure.
10. The decision of management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection,

cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will be entertained, if some of these seats are not filled due to unsuitability/insufficient number of candidates.

11. Canvassing or bringing any influence in any form in the matter of selection will be a disqualification.
12. SLIET Longowal shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After completion of Apprenticeship period, candidates will be relieved from the respective roles.
13. SLIET Longowal does not take any responsibility to reply to the candidates for non-selection / non-issuance of call letter.
14. Candidates applying for more than one discipline will not be considered and their application will be rejected.
15. No Application Fee is being charged.
16. The candidature of the applicant will be provisional, subject to verification of all certificates and submission of a Medical Fitness Certificate (to be obtained only from a Government Medical Officer or a Medical Officer of a Government Undertaking) at the time of joining.
17. The candidates should NOT have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961, as amended from time to time.
18. Candidates, who had training or job experience for a period of one year or more after the attainment of prescribed qualifications, shall NOT be eligible for being engaged as Apprentice.
19. The applicant should NOT have completed five (5) years after passing the qualifying examination as of the closing date of the application. If the date of declaration of results is not mentioned on the mark sheet, the candidate must submit a certificate from the Principal of the Polytechnic/College/Institute indicating the date of publication of the result, at the time of document verification.
20. Applications/Registration which are incomplete or not fulfilling the eligibility criteria shall not be considered "Eligible" and treated as "Rejected".
21. At any stage of the selection process, if it is found that the candidate has furnished false or incorrect information, then the candidature/engagement of the candidate is liable to be cancelled.
22. The apprenticeship training will be conducted at the SLIET Longowal, Sangrur (Punjab)-148106 only.
23. Candidates are advised to regularly visit the website of Centre i.e. <https://www.inflibnet.ac.in> for updates/addendum etc.
24. Students may visit NATS 2.0 website (<https://nats.education.gov.in>) or mail at nodal.officer@sliet.ac.in for any query.
25. All the disputes are subject to Sangrur jurisdiction only.
