

Awareness Program on “Psychological implications faced by Women due to Harassment”

The **Internal Complaints Committee (ICC)**, SLIET in collaboration with the **Health Centre** and **Women Cell** of the Institute, organized an awareness program on **“Psychological implications faced by Women due to Harassment”** for the employees working on outsourcing (through contractors) in the different departments and sections of the Institute on 7th May 2025. The program featured an insightful session led by Ms. Sherrain Rattan, Counsellor, Health Centre. She discussed in detail the psychological, physical, and socioeconomic consequences of harassment that even extend beyond individual suffering and have an impact on institutional productivity and societal well-being. She urged the participants to be more empathetic and proactive in reporting incidents of harassment and offering support to those affected. Prof. Parveen K. Khanna, Presiding Officer ICC and Prof. Sushma Gupta, Chairperson Health Centre also discussed at length the different measures taken by the Institute to create a congenial and favorable environment for its female employees where harassment is unequivocally socially unacceptable. They reiterated that the institute aims at empowering women with knowledge and resources, and to encourage a society where harassment is not tolerated. The program was

lauded as a timely and necessary step towards addressing a sensitive issue that profoundly impacts women's well-being.



