

WOMEN GRIEVANCE REDRESSAL CELL

INTRODUCTION: The Women's Cell of Sant Longowal Institute of Engineering & Technology (SLIET), Longowal was established in accordance with the directives of Honorable Supreme Court of India to ensure safety, security and dignity of women at workplace.

OBJECTIVES:

- To create a congenial working environment which is free of sexual harassment or gender based discrimination for all women employees and students.
- To heighten awareness and sensitivity to this important issue amongst all concerned

DEFINITION OF SEXUAL HARASSMENT: According to Supreme Court Judgment on Sexual Harassment, on the case of Vishakha vs. the State of Rajasthan (August 1977), the behavior that can be considered as sexual harassment has been explicitly, legally defined as following- Sexual Harassment includes:

1. Physical contact and advances.
2. Demand or request for sexual favors.
3. Sexually coloured remarks.
4. Display of pornography.
5. Any other unwelcome physical, verbal or nonverbal conduct of a sexual nature.

The critical factor in sexual harassment is the unwelcomeness of the behavior. Thus, it is the impact of behavior on the recipient, rather than the intent of the perpetrator which is to be considered.

Dr. (Ms.) Dhiraj Sud,
Professor (Chemistry),
SLIET, Longowal
M. No.+91-94630-67540
Email: suddhiraj@yahoo.com

Constitution of Women's Cell:

Name	Designation	Contact No.	Email	
Dr. (Ms.) Dhiraj Sud	Professor (Chemistry)	+91-94630-67540	suddhiraj@yahoo.com	Chairperson
Dr. (Ms.) Sushma Gupta	Associate Professor (Mathematics)	+91-98159-80376	sushmagupta1@yahoo.com	Member
Dr. (Ms.) Kamlesh Kumari	Associate Professor (Chemical Tech.)	+91-98720-24476	kamlesh213@yahoo.co.in	Member
Prof. M.B.Bera	Dean (SFW)	+91-86998-41328	drmbbera@yahoo.com	Ex-officio Member
Ms. Shahi Kiran Soni	LDC	+91-94178-77948	--	Member
Registrar, National Institute of Technology, Jalandhar		+91-181-2690301 Extn :- 1201 (O), 1202 (PA)	registrar@nitj.ac.in	Member
Mrs. Niranjana Kaur	Member, Red Cross Society, Sangrur	--	--	Member